

Hong Kong Blind Union

2015 - 2016 Annual Report

Index

| | |
|---|---------|
| Our Mission | Page 2 |
| Message from the President | Page 3 |
| Executive Director's Report | Page 4 |
| Organization Chart | Page 5 |
| List of Executive Committee Members | Page 6 |
| List of Sub-committee & Working Group Members | Page 7 |
| Our Services | Page 9 |
| Services Snapshots | Page 10 |
| Financial Highlights | Page 18 |
| Acknowledgements | Page 21 |

Our Mission

Hong Kong Blind Union

Hong Kong Blind Union was established in 1964. It is the first self-help group organized and managed by people with visual impairment. It aims at promoting the spirit of self-help and mutual-help as well as striving for equality, opportunities and independence for visually impaired persons.

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MESSAGE FROM THE PRESIDENT

Chong Chan Yau

“Holding a white cane in hand, we can be independent and self-empowered!”

The white cane does not only help visually impaired persons to explore their way ahead, it also symbolizes they could move around freely and live with autonomy. According to Article 9 of the United Nations Convention on the Rights of Persons with Disabilities, States Parties have to enable persons with disabilities to “live independently and participate fully in all aspects of life”. The mission of Hong Kong Blind Union (HKBU) is to strive for “Equality, Opportunities and Independence”. Over the past 51 years, we are dedicated to changing the public’s negative views on the visually impaired. We have also demonstrated to society the abilities of the visually impaired. In July 2015, we launched the 50th Anniversary Commemorative Publication. The publication recorded the drips and drops of Blind Union since our establishment in 1964. Together with our volunteers, donors and all our companions, we have joint efforts and march forward hand in hand over the past years.

Living independently and being integrated into the community are the basic rights that every citizen has. These are always what we are striving to achieve as well. Besides striving for equal education and employment opportunities, we have also promoted the development and application of information technology so as to bridge the digital divide for the visually impaired. In the past year, we conducted accessibility tests for over 300 websites and mobile applications so as to enable the visually impaired to enjoy the convenience brought by information technology.

In the past year, HKBU continued to fight for having voice navigation in auto-teller machines (ATMs) so that visually impaired persons can use ATM services independently. Our appeal has received attention from some banks. We will keep fighting for it and we hope to bring some good news on this next year.

In addition, we held public education activities, conducted researches and launched various publications, so as to promote our mission and our work to the public and facilitate social inclusion.

The development of information technology brings epoch-making benefits to us. Besides our dedication to enabling it to benefit the visually impaired, we also try hard to remove the negative impacts on the visually impaired brought by information technology. Take electric cars have become more common around the globe in recent years as an example. The quieter electric cars on the road pose potential dangers for the visually impaired. We raised our concern of this issue to relevant Government departments and we urged the Government to speed up legislation to protect the safety of the visually impaired.

In terms of international agenda, China signed the Convention on the Rights of Persons with Disabilities in 2008. Therefore it is applicable to Hong Kong, enabling persons with disabilities in Hong Kong receive a more comprehensive protection. While in 2013, China signed the Marrakesh Treaty. The Treaty was ratified by countries one after another in 2016. We hope that the Chinese government could ratify the Treaty soonest. With the application of the Treaty in mainland China and Hong Kong, publications with copyright exemptions could be imported and exported across national boundaries and safeguard the equal right of the visually impaired to read publications.

The past year was a fruitful one that we achieved a lot both locally and internationally. We will continue to work hard. Let’s continue to strive for "Equality, Opportunities and Independence" in the coming years.

In the past year, we have seen the fruits of the hard work of our Executive Committee, members, staff and volunteers with the “HKBU Spirit” and our strong belief in “Equality, Opportunities, Independence.”

Promoting Accessible Communities

Last year, HKBU representatives voiced out for the visually impaired persons (VIPs) concerning transportation, housing, education, employment, voting, social infrastructures, and other aspects through different platforms. We participated in the evaluation of Design Manual - Barrier Free Access 2008 by the Buildings Department. We released the Survey on “Accessibility of Hong Kong's Shopping Malls and Websites 2015” & “Inclusive Community and Accessible Life” Booklet to enhance public understanding of the needs of VIPs and the concept of an “accessible community”. The survey and booklet were our efforts to advocate for accessible environments in all venues and institutions in Hong Kong. We also encouraged public and private organizations to improve the level of accessibility of their websites. On the other hand, we continued to make efforts in technology, developing and improving software and mobile applications. We also held digital groups with different themes, and provided technical support hotline services to our members to equip them with a better ability in using information technology.

Advocating for Equal Opportunities in Education and Employment

HKBU fights for equal opportunities in education and employment for the visually impaired. We also support the visually impaired to overcome challenges in work and studies. Since 2013, we have been funded by the Hong Kong Jockey Club Charities Trust to launch the three-year Jockey Club E-Learning for All Project. The Project provides support services to secondary and primary students with print disabilities, to eliminate their learning gaps. In August 2014, we launched the two-year "Supportive Services for Visually Impaired Tertiary Students." The programme provided learning and teaching support for tertiary students and staff members of tertiary institutions. We held the DSE Student Summer Internship Programme and the Internship Programme for Visually Impaired Tertiary Students, to better prepare students for the workplace. We also held vocational training courses like barista trainings and life coach trainings, to broaden and diversify employment opportunities for VIPs. Furthermore, HKBU actively monitored the implementation of the Talent-Wise Employment Charter. Grounded in our belief in their abilities and potentials, we also provided appropriate employment opportunities for the visually impaired.

Providing Support Services

HKBU is very keen in providing suitable services for the visually impaired and their carers. We provide individual counselling services, life skills training, community support and different kinds of social and recreational activities to aid the visually impaired overcome obstacles due to their visual impairment. In 2015, we were funded by the Social Welfare Department to launch the three-year Community Support Service for VIPs and their families, providing one-stop community support services for VIPs and their carers, helping them integrate into the community.

Conclusion

Being a small self-help organization with limited human and financial resources, and yet we have made such remarkable achievements, I wish to express my sincere gratitude to our Executive Committee, members, staff, volunteers and everyone for their great support and hard work. I believe, with our joint efforts and united hearts, we will build a barrier-free and inclusive society.

ORGANIZATION CHART

ASM/EGM

Executive Committee

- Personnel Committee
- SC Consultative Committee
- VERC Consultative Committee
- Equal Opportunities in Social Participation Committee
- Voice of the Blind Union Committee
- Information Technology Advisory Committee
- Steering Committee for Jockey Club E-Learning For All Project
- Social Enterprise Development Steering Committee
- Education Fund for People with Visual Impairment in China Committee
- Li Chu Shuk-kwan Education Fund Committee
- Li Bing Vocal Music Development Fund Committee

Executive Director

- Head Office
- Services Centre
- Jockey Club Vocational and Educational Resources Centre
- Accessible Digital Technology Centre

LIST OF EXECUTIVE COMMITTEE MEMBERS

Being a self-help group organized and managed by visually impaired people, we vote democratically. Full members vote every two years for their Executive Committee members, who supervise, manage and promote the development of the Blind Union. All Executive Committee members are our full members, i.e. visually impaired persons. The list of the Executive Committee members for the current year is as below:

2015-2016 Executive Committee Members

| | |
|---------------------|---|
| President | Mr Chong Chan Yau |
| Vice-President | Mr Wong Chun Hang, Billy |
| Financial Secretary | Mr Leung Kwok Wing (till 25 July 2015) Mr Tam Sai Kit, Perry (since 26 July 2015) |
| General Secretary | Ms Leung Wai Chi, Maggie |
| Committee Members | Mr Chow Kin Chun, Kevin Mr Fung Kam Kwong (till 25 July 2015) Mr Ho Ka Leung, Jason Ms Lee Yuen Sai (since 26 July 2015) Mr Lo Wai Keung (since 26 July 2015) Ms Shek Kin Chong, Jess Mr Tam Sai Kit, Perry (till 25 July 2015) Mr Tsui Kai Ming Mr Yuen Kin Ming |

LIST OF SUB – COMMITTEE & WORKING GROUP MEMBERS

as at 31 March 2016

Personnel Committee

Mr Chong Chan Yau (Chairperson)
Ms Leung Wai Chi, Maggie
Mr Wong Chun Hang, Billy
Mr Yuen Kin Ming
Ms Ho Siu Ying, Stella (Executive Director)(resigned on 1 April 2016)
Mr Wong Tak Hing, Brian (Executive Director)(joined on 21 March 2016)

Services Centre Consultative Committee

Mr Yuen Kin Ming (Chairperson)
Ms Lee Yuen Sai (Vice Chairperson)
Mr Chan Herman Pasma
Mr Cheung Fat Yeung
Ms Fung Po Wah
Mr Kong Chi Kwan, Ken
Ms So Kam Mui
Mr Tsui Ching Kuen
Ms Lam Chor Yan (Centre Manager)

Jockey Club Vocational & Educational Resources Centre Consultative Committee

Mr Ho Ka Leung, Jason (Chairperson)
Mr Lo Wai Keung (Vice Chairperson)
Mr Au King Kwong
Ms Chiu Chi Wun
Mr Ho Ho Yuen
Ms Ma Wing Man
Mr Ng Ping Tung
Ms Wong Tsz Sin
Mr Lau Shing Kwan (Project Coordinator)

Information Technology Advisory Committee

Mr Chow Kin Chun, Kevin(Chairperson)
Mr Wong Sung Keung
Mr Leung Tsau Tin, Fred
Mr Yuen Kin Ming
Ms Ko Pik Kei, Peggy (Project Manager)
Mr Wong Sze Fung, Terry (I.T. Officer)

Equal Opportunities in Social Participation Committee

Mr Wong Chun Hang, Billy (Chairperson)
Mr Chan Chi Kong, Alex
Mr Chung Chi Ming
Ms Fung Po Wah
Mr Ho Ka Leung, Jason
Mr Hui Chi Kwan
Mr Kong Chi Kwan, Ken
Mr Sung Tat Wah
Ms Sham Chi Lun
Mr Sze Yan Kit
Mr Tam Sai Kit, Perry
Ms Ho Siu Ying, Stella (Executive Director)(resigned on 1 April 2016)
Mr Wong Tak Hing, Brian (Executive Director) (joined on 21 March 2016)
Mr Wong Wing Tung (Project Officer)

Voice of the Blind Union Committee

Ms Leung Wai Chi, Maggie (Producer)
Mr Tam Sai Kit, Perry
Mr Chan Chi Kong, Alex
Mr Yan Po Kei
Mr Ho Yui Chi
Mr Yam Pok Fai
Mr Kong Chi Kwan, Ken
Ms Wong Tsz Sin
Mr Tsang Kin Cheuk (Project Officer)

Newsletter Editorial Committee

Ms Shek Kin Chong, Jess (Chief Editor)
Ms Leung Shuk Kwan (Community Relations Officer)

Steering Committee for Jockey Club E-Learning For All Project

Mr Chong Chan Yau (Chairperson)
Mr Chow Kin Chun, Kevin
Mr Ho Ka Leung, Jason
Hon Charles Mok, JP
Mr Fong Po Kiu, Francis
Mr Remy Wong
Dr Catherine Lam
Mr Ho Chi Kuen, Raymond
Mr Choy Shu Kay, Arthur
Ms Ho Siu Ying, Stella (Executive Director)(resigned on 1 April 2016)
Mr Wong Tak Hing, Brian (Executive Director)(joined on 21 March 2016)
Ms Ko Pik Kei, Peggy(Project Manager)

Social Enterprise Development Steering Committee

Mr Chong Chan Yau (Chairperson)
Mr Chan Yiu Wing, Joseph
Mr Cheung Kin Yeung
Mr Chow Kin Chun, Kevin
Mr Leung Tsau Tin, Fred
Mr Ling Ho Wan, Howard
Ms Ho Siu Ying, Stella (Executive Director)(resigned on 1 April 2016)
Mr Wong Tak Hing, Brian (Executive Director) (joined on 21 March 2016)
Ms Ko Pik Kei, Peggy (Project Manager)

Education Fund for People with Visual Impairment in China Committee

Mr Ho Ka Leung, Jason (Chairperson)
Ms Ho Man Wai, Amy
Ms Lee Yuen Sai
Mr Zhu Min, Julian
Ms Ho Siu Ying, Stella (Executive Director)(resigned on 1 April 2016)
Mr Wong Tak Hing, Brian (Executive Director) (joined on 21 March 2016)
Ms Lai Sze Man, Fiona (Executive Officer)

Li Chu Shuk-Kwan Education Fund & Li Bing Vocal Music Development Fund Committee

Mr Ho Ka Leung, Jason (Chairperson)
Mr Tam Sai Kit, Perry
Ms Chiu Chi Wun
Dr. Alice Yuk
Ms Li Sze Lai
Mr Eric Yip
Mr Lau Shing Kwan (Project Coordinator)

Our Service

Head Office

- Promoting correct concepts of visual impairment through publications, seminars, exhibition, etc;
- Participating in advisory committees of the Government and other concerned organizations;
- Following up on social policies, promoting equal opportunities and social integration;
- Keeping in touch with international and Mainland related organizations to learn about the latest service development;
- Establishing public relations and organizing fund-raising projects; and
- Publishing newsletters and audio magazines to report on the lives of visually impaired persons and the work of the Blind Union.

Services Center

- Organizing different kinds of social and recreational activities;
- Providing support services to persons with visual impairment and non-congenital visual loss as well as their families, including counseling, life adaptation training, and service referrals, so as to help them overcome obstacles arising from visual impairment;
- Organizing activities for visually impaired elderly, and contacting them regularly by phone calls and home visits; and
- Providing daily living support services, such as case referral, purchasing of aids, and creating district support network among members.

Jockey Club Vocational and Educational Resources Centre

- Striving for equal opportunities in education by advocating for proper implementation of integrated education;
- Facilitating inclusive education by providing aids and support services to students with visual impairment;
- Organizing adult education courses;
- Arranging services, such as recording, text-reading, Braille transcription and tutoring for members;
- Organizing personal development and leadership training programmes;
- Providing supported employment services for visually impaired job seekers; and
- Arranging freelance jobs to provide working opportunities for those members who are unemployed

Accessible Digital Technology Centre

- Conducting research and development of assistive tools suitable for visually impaired persons;
- Providing visually impaired persons with technical support and training in the use of computer hardware and software;
- Promoting the adoption of accessible digital technology design and application; and
- Providing related advisory services to individuals, schools, employers and organizations.

SERVICE SNAPSHOTS

SERVICES CENTRE

Our Services Centre holds different activities for visually impaired persons (VIPs) to foster their personal development and expand their social circles. We also support new VIPs and their families to overcome obstacles arising from visual impairment, and provide community services for VIPs to lead an independent life.

Services for the Elderly

The elderly face the challenges of aging and deteriorating eyesight every day. Much care and support is needed to help them adjust to this stage of life. HKBU Services Centre's elderly services mainly focus on care, visits, case follow-ups and network building. This year, we continued our partnership with The Society of Rehabilitation and Crime Prevention and Hong Kong Red Cross, and provided regular visits and activities targeting elderly people. On the other hand, the Services Centre made a total of 314 regular visits. We held various social and recreational activities like tea gatherings, community orientation, outings, etc., with 329 visually impaired elderly persons and 134 sighted persons participating. Our support group met regularly to follow up on individual cases, and made 216 phone calls to care for elderly and ill members.

Social and Recreational Activities

To enlarge the social circles of VIPs, the Services Centre held 100 social and recreational activities this year. Activities included local and Mainland China tours, continuing educational programmes, cultural and arts activities, community orientations, sports activities, day camps, dinner and lunch gatherings, member events and music events. A total of 3,448 VIPs and 1,956 sighted persons participated in the above activities.

Regional Activities

The Centre promotes a community-based concept of social service. We believe that this strengthens our communication with members. Service is brought into 5 regional community support networks in New Territories West, New Territories East, Hong Kong Island, Kowloon East and Kowloon West. This year, a total of 100 activities were held. Activities included community shopping, understanding about community resources, arts and cultural visits, etc. These experiences deepened members' understanding of their communities. A total of 1,750 VIPs and 800 sighted persons participated in the above events.

Community Support Service for VIPs and their Families

Funded by the Social Welfare Department, this three-year programme includes individual counseling for new VIPs and their carers, tailor-made life skills training, and support services for VIPs. Counselling services, individual and small-group trainings, medical appointment escort services, companion for handling matters and community education. From January to December 2015, the Centre handled 125 cases. We provided 214 hours of training such as mobility training, community orientation, cane usage, Braille classes, etc., and a total of 138 times of escort to medical appointments, accompanying VIPs to handle personal matters and shopping. At the same time, the Services Centre established 10 small groups and held 4 activities for the newly blinded and their families or carers. Moreover, the Centre held 8 volunteer recruitments, service introduction and training workshops, to help volunteers understand more about VIPs and the skills involved in various services.

Life and Environment Adaptation Programme for VIPs

When people lose their eyesight, there are obstacles after obstacles to conquer. VIPs also have to adjust to life changes and environmental changes. The Programme assists VIPs who face relocation, moving, changing of jobs, family problems and deteriorating vision and other changes. The trainings help VIPs adapt to new walking routes and get to know the surrounding environment. From October 2015 to March 2016, our Centre completed 14 cases, including 100 hours of mobility training, computer application and Braille training.

Counselling and Support Services

Funded by The Community Chest of Hong Kong, our Centre completed 37 cases which includes 89 home visits, 90 counselling sessions and 379 telephone counselling services.

Groups and Volunteer Services

Focus groups build a sense of belonging among VIPs and help discover their potentials and enlarge their social circles. Regular groups include the Chinese Music Group, Karaoke Group, Card Games Group, and the Enjoy Together Group. This year, a total of 112 group gatherings were held with 788 participants. Some groups participated in community services. Ten volunteer training sessions were held with a total of 143 participants.

JOCKEY CLUB VOCATIONAL AND EDUCATIONAL RESOURCES CENTRE

The Jockey Club Vocational and Educational Resources Centre advocates for equal opportunities in education and employment for VIPs; help them face challenges in study and work; and enhance the personal growth and development of VI Ps.

Supportive Services for Visually Impaired Students

With support from The Community Chest of Hong Kong, we continued to provide a series of services to visually impaired primary and secondary school students. Services included individual counselling, support groups, personal development activities, educational counselling services, inclusive campus talks, one-on-one academic tutorial, and an inclusive education online radio. Services aimed to support visually impaired students and their families, friends and teachers, so as to provide equal opportunities and holistic development for VI students. In the last year, 586 sessions were held with over 3,800 participants.

Chinese New Year Market Experience

Supported by the Swire Properties Community Caring Fund, the Centre gathered a team of 23, 16 VIPs and 7 sighted persons, to organize and prepare for the Chinese New Year Market. Team members managed the whole project from bidding for a stall, designing products, sourcing, decorating to logistics. The Centre also partnered with the Hong Kong Women Workers' Association to produce a monkey hand rest, hand-sewn by our members. It was a good opportunity to let the public know about the abilities and creativity of our VIPs. The stall took place in Mong Kok Flower Market. Team members worked hard to make the business break-even. Precious experiences in managing a business were gained.

Scholarships for Visually Impaired Youngsters

Two Scholarships were given this year. Six visually impaired students were awarded for academic excellence by the "Lee Chu Shuk-kwan Education Fund Award Scheme". Three visually impaired youngsters were chosen for the "Li Bing Vocal Music Development Fund Award Scheme" for talents in vocal performance. The two awards were presented in February 2016.

Supportive Services for Visually Impaired Tertiary Students

Funded by the Tian Teck Group and the Partnership Fund for the Disadvantaged of the Social Welfare Department, the Centre launched the two-year "Supportive Services for Visually Impaired Tertiary Students" in August 2014. Individual cases, small groups and activities were held to address the needs of visually impaired tertiary students, their teachers and fellow tertiary students. The project served 11 individuals, held 9 focus groups, visited 11 tertiary institutes to promote the message of integration to over 2,500 teachers and students. Registered users were 32 tertiary students and 7 tertiary institutes, with services including making of Braille books, visit to campuses, etc. Our Accessible Digital Technology Centre also helped students translate more than 36,000 pages of learning materials and reference notes into accessible electronic versions, to help them overcome difficulties in learning.

Internship Scheme

Sponsored by Champion Machine Tools (HK) Co. Ltd., the Internship Scheme provided opportunities for visually impaired young people to gain experiences in the workplace. 14 participants were arranged to work at the offices of LegCo members, District Council Offices, social welfare organizations, social enterprises and HKBU offices. More than 2,000 hours of internship was completed.

VI Youngsters Overseas Exchange Scheme

The 1st Asia Pacific Visually Impaired Youth Summit was held in Penang, Malaysia in August 2015. Eight of our members participated in the Summit. The Summit gathered VI youngsters in the Asia Pacific region to discuss on different topics related to visual impairment, e.g. education, employment and livelihood. Two of our participants submitted articles and published them at the Summit, to share the experiences of Hong Kong with other participants. Before and after the Summit, participants visited local organisations for the blind, to understand more about the lives and services available to VIPs in Malaysia.

Learning Experience for Visually-Impaired Students from the Mainland

HKBU partnered with Rainbow Mission to arrange for two students from Binzhou, Shandong to learn at the Chinese University of Hong Kong. CUHK arranged for students to sit in lectures on translation, law and Chinese Medicine. HKBU organized visits to local organizations and interactions with VIPs in Hong Kong. The experience strengthened interaction and communication between Hong Kong and Mainland China, and also allowed students to understand more about inclusive education in Hong Kong.

Advocating for Inclusive Education

This year, HKBU continued to advocate for inclusive education. We actively monitored the new subsidies scheme of the Community Care Fund launched in March 2015. We welcomed the new policies enacted by the Commission on Poverty to support students with special education needs but considered that the annual subsidy of HK\$8,000 is not sufficient for VI students to purchase equipments they needed. Therefore, we recommended that the government should provide fundings according to the education needs of the students, rather than their economic situations. We also made suggestions to the Social Welfare Department concerning the Jockey Club IT Scheme for People with Visual Impairment. Suggestions included broadening the types of equipments that the Scheme includes, with funds supporting purchases of Desktop CCTVs, Note-takers, etc. HKBU also closely followed the legislation of the Special Education

Ordinance, advocated by LegCo members. By organizing focus groups for visually impaired students and parents and providing opportunities for visually impaired students to express their opinions, we are determined that the needs of VI students will be met in the law now being drafted.

Counselling and Support Services

Starting from April 2012, HKBU was funded by The Community Chest of Hong Kong to provide counselling services for VIPs and their families. In this year, 42 cases were completed including 165 home visits, 215 individual counselling and 655 telephone counselling services. Other than that, 10 support groups and activities were held in the year with 99 VIPs participating .

Vocational Services

HKBU continued to provide Supported Employment Services funded by the Social Welfare Department.

Services were provided for about 40 visually impaired persons monthly, upholding 30% successful employment rate. HKBU successfully applied to the Support Programme for Employees with Disabilities and the Central Fund for Personal Computer for our visually impaired employees. We continued to partner with VTC Shine Skills Centre to open massage and tui-na courses, promoting and recruiting students for the Advanced Theory of Traditional Chinese Medicine course.

Visually Impaired Baristas Training Programme

HKBU held the Visually Impaired Baristas Training Programme in June to August 2015, supported by the Junior Chamber International Peninsula. We recruited 7 visually impaired members who aim to become baristas to join the training. Four people were arranged to intern at coffee shops and two of them were employed after graduation.

Life Coach Training Scheme

In June to August 2015, we partnered with Life Coach Team and held an introductory briefing and two experiential activities with 17 VIPs joining. We held the Life Coach Elementary Course providing trainings for interested members. Ten members, after 6 sessions of training in October-November 2015, participated in internships in December 2015. The Scheme inspired them and gave them a choice to become life coaches as a career.

Job Experiences

HKBU held Easter Taste Challenge in March 2016 to allow members a wider exposure to different kinds of jobs. 18 members and 2 sighted persons participated in the activity.

SOCIAL ENTERPRISE SERVICES

Wafa - Web Accessibility Testing Service

Funded by the Home Affairs Department's "Enhancing Self-Reliance through District Partnership Programme", our Web Accessibility for All (Wafa) social enterprise, Web Accessibility Testing Service, was established in 2013. As of March 2016, Wafa had already provided tests and consultation services to more than 200 websites and mobile applications. For 4 consecutive years, Wafa assisted the Web Accessibility Recognition Scheme jointly held by the Office of the Government Chief Information Officer and the Equal Opportunities Commission, to assess participating websites and mobile applications. In 2015 alone, Wafa provided testing and consultation services for more than 300 organizations participating in this scheme.

Tactile Maps Production Consultancy Service

In line with the government's policy of promoting barrier-free facilities, HKBU continues to provide consultation services for tactile maps and audible systems production. We also provide tactile signage production services, braille translation and other consultation services, taking references from "Design Manual: Barrier Free Access 2008" of the Buildings Department and the opinions of our staff and members with different degrees of visual impairment.

EasyBuy

EasyBuy was established as a social enterprise in April 2014 providing more shopping choices for VIPs sourcing products from different countries.

Other Projects

HKBU continued to provide Braille name card services, Braille translation, transcription services to different customers such as government departments, commercial corporates, social service organizations and tertiary institutes. Through the above services and cross-sector collaboration, VIPs are able to receive the same information and services with sighted persons. These projects also provided employment opportunities for VIPs.

ACCESSIBLE DIGITAL TECHNOLOGY CENTRE

Jockey Club E-Learning For All Project (ELFA)

The ELFA Project was launched on 1 August 2013 with sponsorship from the Hong Kong Jockey Club Charities Trust. The project aimed at providing support services for primary and secondary students with print disabilities so as to eliminate learning differences. As of March 2016, a total of 222 students and 60 schools had registered for ELFA, serving 2,432 students with print disabilities, More than 3,000 electronic teaching materials and textbooks had been distributed. The Project provided training and support for service users including teachers, students and parents. More than 500 people participated in talks on the use of screen-readers for electronic learning materials. More than 4,500 free softwares developed by HKBU were provided to schools and students. The “Jockey Club E-Learning for All Online Resources Platform” provided various services, including a free online OCR (Optical Character Recognition) service, an accessible e-books database, etc. The platform was viewed more than 1,000 times per month. HKBU also participated in the annual Learning & Teaching Expo to introduce ELFA to participants.

IT Support for HKBU Members

The Centre organized digital small groups with different themes, such as the digital interest group, Apple users group, and Android users group, recruiting interested members to join in. Regular meetings were held to let members share their experiences and introduce newest technologies. This year, there were 34 small group meetings with more than 300 participants. We also held 6 software application workshops with 27 participants. Also, the Centre provided a technological support hotline to answer questions and tackle problems concerning computer software, hardware and assistive tools. This year, 1,736 hotline enquiries and 111 face-to-face enquiries were handled. The Centre also published a monthly IT magazine - “Accessible Digital Technology Newsletter”, to help members grasp the newest trends in technology. The magazine now has 383 subscribers and an annual click through rate of about 30,000.

Development and Improvement of Assistive Softwares and Mobile Applications

HKBU continued to develop and improve different softwares and mobile applications, including upgrading the NVDA Screen Reading Software, strengthening the translation functions of BRITE, improving the Easy-Dots Chinese Input Method and its compatibility with Windows 8, and improving the functions of MathCast. Also, we supported the use of iEasyDots on iOS 8 and Android and launched the mobile application in August 2015 for free download.

We applied funding from the Office of Government Chief Information Officer (OGCIO) in December 2015 to develop the “Tap My Dish” app which will be launched in early 2017 to facilitate the visually impaired to read the menus of the registered restaurants, so that they will be able to enjoy dinning out easily and conveniently by using the app downloaded in smart phone.

Development of Internal Management System

In January 2016, HKBU launched the Customer Relations Management System funded by the Social Welfare Development Fund of the Social Welfare Department. The system enhanced and improved our management efficiency and effectiveness.

HEAD OFFICE

Advocacy Efforts

For many years, HKBU has been striving for the reasonable and equal rights for the visually impaired. In May 2015, we made a petition to the Equal Opportunities Commission, pushing for major banks in Hong Kong to provide voice navigation ATMs, so that VIPs can use bank services independently. According to Articles 9 and 12 of the Convention on the Rights of Persons with Disabilities, persons with disabilities should be enabled to live independently and participate fully in all aspects of life, have equal rights to own or inherit property, and to control their own financial affairs.

HKBU was funded by the Equal Opportunities Commission to hold a press conference to release the Survey on “Accessibility of Hong Kong's Shopping Malls and Websites 2015” & “Inclusive Community and Accessible Life” Booklet. The Survey allowed the public to understand more about the daily needs of VIPs and have a deeper understanding of an accessible community.

In March 2016, HKBU representatives held a petition to the Central Government Offices concerning the use of electric cars and its potential threats to VIPs. We handed in a petition letter to Mr. Anthony Cheung Bing Leung, the Secretary for Transport and Housing for the government to immediately start research work on the subject. We pushed for the government to introduce policies similar to other countries, and consult all stakeholders in the legislation process. Opinions should be collected from VIPs on the related policy and legislation.

For many years, HKBU advocated for assistive facilities to be included in e-channels and we have seen progress in our work. After the setup of assistive facilities in the Lok Ma Chau Spur Line Control Station and the Hong Kong-Macau Ferry Station, the Shenzhen Bay Control Point has now set up accessible e-channels.

Furthermore, HKBU representatives frequently met with the Transport Department, Housing Department, MTR Company to follow-up on the operation of accessible facilities, including the failures of bus announcement system and the lack of voice announcement system in the MTR, expressing the opinions of our members and other VIPs to respective departments.

Public Education and Fundraising

HKBU believes that the best way to help the visually impaired integrate into society is the increase of public understanding. Therefore, we have worked actively to promote public education. Our Public Education Group, formed and led by visually impaired members, held educational talks at 32 schools and organizations this year. The Group also provided training for nurses at the Eye Hospital, Uber drivers, staff and volunteers of the Mai Po Natural Reserve, and teachers and students of a few universities. About 4,000 people were reached.

The visually impaired in Hong Kong started their self-help movement 50 years ago to eliminate discrimination and bias. The history of them fighting for equal opportunities and basic rights are not to be forgotten. Our 50th Anniversary Commemorative Publication was published in July 2015, recording the bits and pieces of the self-help movement the Blind Union has gone through with VIPs in Hong Kong since 1964. On the other hand, HKBU published 3 issues of newsletters, with 1,500 copies printed for each issue. We also produced 53 episodes of Voice of the Blind Union, our online radio programme, with more than 10,000 plays.

On 4-12 July 2015, we partnered with King's Glory Education to hold a trip to Qinghai. Twenty members walked for 68km around the Qinghai lake and raised about HK\$70,000. On 22 August 2015, our flag-day was held on Hong Kong Island. More than 800 volunteers including VI members, students, volunteers from corporates helped in the flag-selling. About HK\$530,000 was raised. On 11 October 2015, we co-organised the second Run for Vision” charity run with “Running to Your Home”. Dr. Wing-Man Ko, Secretary for Food and Health, officiated the kick-off. 28 visually impaired runners partnered with 34 sighted guides from different sectors to finish a relay-run of 50km on the streets of Hong Kong Island. More than HK\$700,000 was raised.

Connection with Mainland China and Overseas VI Organizations

HKBU places much emphasis on interacting with other VI organizations in Mainland China and overseas. In the past year, we participated in many Mainland China and international meetings, including the AGM of National Federation of the Blind in the United States, China Information Accessibility Forum, 2015 China (Fuzhou), Hong Kong and Macau Blind Massage and Assistive Skills Conference, and the 1st Asia Pacific Visually Impaired Youth Summit. Furthermore, HKBU welcomed various organizations from overseas, Mainland China and Macau, including welcoming visually impaired students from Binzhou, Shandong Province, to share with them the implementation of inclusive education in Hong Kong. HKBU also set up the "Education Fund for People with Visual Impairment in China" to support 38 visually impaired Mainland Chinese students, to allow them opportunities to study in spite of financial difficulties.

SERVICES STATISTICS

Social & Recreational Activities

| Items | No. of Programmes | No. of Participants (VI/S) |
|---|--------------------------|-----------------------------------|
| Local Outing and China Tour | 27 | 997/676 |
| Arts & Culture/ Community Programme | 8 | 130/139 |
| Recreation & Sports Programme | 13 | 227/189 |
| Meal Gathering | 5 | 87/41 |
| Elderly Visit/ Programme | 22 | 707/376 |
| Continuing Education Courses | 7 | 653/76 |
| Others: mass programmes, competition, seminar, etc. | 18 | 1,212/833 |
| Total | 100 | 4,013/2,330 |

Regional Programmes

| Regions | No. of Programmes | No. of Participants (VI/S) |
|----------------|--------------------------|-----------------------------------|
| NT West | 15 | 261/136 |
| NT East | 20 | 259/131 |
| HK Island | 21 | 328/112 |
| Kowloon East | 27 | 654/328 |
| Kowloon West | 17 | 248/93 |
| Total | 100 | 1,750/800 |

Group Activities

| Groups | No. of Programmes | No. of Participants (VI) |
|---------------------|--------------------------|---------------------------------|
| Chinese Music Group | 48 | 866 |
| Karaoke Group | 37 | 337 |
| Fun Sharing Group | 9 | 90 |
| Card Games Group | 24 | 330 |
| Care Group | 11 | 61 |
| Total | 129 | 1,684 |

Education & Development Programmes

| Programme Categories | No. of Programmes | No. of Participants (VI) |
|-----------------------------|--------------------------|---------------------------------|
| Support & Development Group | 53 | 193 |
| Development Activities | 101 | 724 |
| Adult Education Course | 20 | 131 |
| Student Tutorial Class | 372 | 384 |
| Exchange Tour Activity | 19 | 151 |
| Total | 565 | 1,583 |

Public Education

| Targets | No. of Participants (No of Schools/Organizations) |
|---|--|
| Tertiary, Secondary, Primary & Kindergarten | 2,985 (20) |
| Organization | 670 (12) |
| Total | 3,655 (32) |

Jockey Club E-Learning For All Project

| Student Categories | No. of Participants |
|------------------------------|----------------------------|
| Visually Impaired Students | 43 |
| Physically Disabled Students | 34 |
| Dyslexic Students | 104 |
| Multiple Disabled Students | 41 |
| Total | 222 |

Totally 17 schools registered for the services.

Participation In Briefing and Training Session

| Targets | No. of Participants |
|----------------|----------------------------|
| Students | 933 |
| Parents | 42 |
| School Staff | 169 |
| Volunteers | 21 |
| Public | 152 |
| Total | 1,317 |

VI: visually impaired persons S: sighted persons

FINANCIAL HIGHLIGHTS**STATEMENT OF COMPREHENSIVE INCOME****FOR THE YEAR ENDED 31 MARCH 2016**

(All amounts in Hong Kong Dollars)

| | 2016 | 2015 |
|--|----------------------|----------------------|
| INCOME | | |
| Donation and fund raising income | 2,549,823.06 | 3,276,065.60 |
| Project income | 2,570,595.10 | 4,255,098.52 |
| Program income | 1,917,846.70 | 1,717,691.90 |
| Flag day income | 527,363.70 | 836,921.10 |
| Social Welfare Department Subvention | 3,776,943.00 | 3,917,624.70 |
| Social Welfare Development Fund Grant | 55,000.00 | 302,500.00 |
| Block Grant from Lotteries Fund | 55,000.00 | 53,000.00 |
| Labour and Welfare Bureau Subvention | 26,933.85 | 25,999.05 |
| Community Chest Allocations | 592,900.00 | 523,300.00 |
| Hong Kong Jockey Charities Trust Grant | 2,929,360.46 | 2,882,789.12 |
| Home Affairs Department grant | 250,708.00 | 414,800.00 |
| Bank interest income | 218,244.70 | 223,011.37 |
| Other income | 73,430.24 | 71,068.72 |
| | <u>15,544,148.81</u> | <u>18,499,870.08</u> |
| EXPENDITURE | | |
| Personal emoluments | 3,871,850.16 | 3,805,408.51 |
| Program and project expenses | 9,866,667.03 | 11,290,572.04 |
| Flag day expenses | 50,453.30 | 63,553.10 |
| Administrative expenses | 704,725.51 | 335,911.33 |
| Rent and rates | 321,368.00 | 323,508.00 |
| Audit fee | 15,000.00 | 15,000.00 |
| Utilities | 129,846.24 | 124,195.07 |
| Depreciation | 121,310.90 | 109,478.50 |
| | <u>15,081,221.14</u> | <u>16,067,626.55</u> |
| | 462,927.67 | 2,432,243.53 |
| Net transfer from/(to) Project funds not yet utilized | 416,162.01 | (885,621.14) |
| Surplus for the year before appropriations | <u>879,089.68</u> | <u>1,546,622.39</u> |
| APPROPRIATIONS | | |
| Transfer from Labour and Welfare Bureau Surplus Account | 3,965.98 | 64.53 |
| Transfer from/(to) Li Chu Shuk-kwan Education Fund | 30,000.00 | (78,838.49) |
| Transfer from Lee Bing Vocal Music Development Fund | 43,394.00 | 3,606.00 |
| Transfer to Social Welfare Subvention Surpluses Account | (22,428.00) | (18,675.00) |
| Transfer to Lump Sum Grant Reserve | (227,679.90) | - |
| Transfer from/(to) Provident Fund Reserve | 5,888.81 | (43,385.02) |
| Transfer to Block Grant Reserve | (5,607.00) | (6,311.00) |
| Transfer to Social Welfare Department Community-based Support Projects for Persons with Disabilities and their Families Grant | (102,833.31) | (89,344.10) |
| Transfer from Social Welfare Development Fund | 190,194.87 | 11,701.79 |
| Transfer to Social Enterprise Development Fund | (223,000.00) | - |
| | <u>(308,104.55)</u> | <u>(221,181.29)</u> |
| Total comprehensive surplus for the year | <u>570,985.13</u> | <u>1,325,441.10</u> |

**STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 MARCH 2016**

(All amounts in Hong Kong Dollars)

| | 2016 | 2015 |
|--|----------------------|----------------------|
| ASSETS | | |
| NON-CURRENT ASSETS | | |
| Fixed assets | 15,418.20 | 117,059.10 |
| | <u>15,418.20</u> | <u>117,059.10</u> |
| CURRENT ASSETS | | |
| Stocks | 88,108.39 | 34,249.07 |
| Account receivables | 1,618,759.13 | 1,769,123.79 |
| Deposits and prepayments | 570,885.43 | 123,785.85 |
| Fixed deposits | 10,244,759.66 | 10,613,451.91 |
| Cash and bank balances | 1,491,937.70 | 782,367.46 |
| | <u>14,014,450.31</u> | <u>13,322,978.08</u> |
| LESS: CURRENT LIABILITIES | | |
| Account payables and accrued charges | 173,899.58 | 616,308.50 |
| Project funds not yet utilized | 1,564,829.94 | 1,980,991.95 |
| Deposits repayable and receipts in advance | 1,474,534.13 | 922,521.90 |
| | <u>3,213,263.65</u> | <u>3,519,822.35</u> |
| NET CURRENT ASSETS | 10,801,186.66 | 9,803,155.73 |
| NET ASSETS | <u>10,816,604.86</u> | <u>9,920,214.83</u> |
| RESERVES AND FUND BALANCES | | |
| GENERAL FUND | 2,062,728.99 | 1,491,743.86 |
| OTHER FUNDS AND RESERVES | | |
| Development Fund | 5,826,281.88 | 5,825,691.88 |
| Sister Moira Education Fund | 149,882.57 | 149,329.89 |
| Education Fund for People with Visual Impairment in China | 1,295,759.87 | 1,258,093.98 |
| Li Chu Shuk-kwan Education Fund | 145,604.66 | 175,604.66 |
| Lee Bing Vocal Music Development Fund | 73,000.00 | 116,394.00 |
| Labour and Welfare Bureau Surplus Account | 11,005.59 | 15,308.77 |
| Social Welfare Subvention - Public Education | - | 1,333.40 |
| Social Welfare Subvention Surpluses Account | 138,690.21 | 120,268.21 |
| Lump Sum Grant Reserve | 274,243.18 | 46,539.13 |
| Provident Fund Reserve | 340,195.48 | 361,966.29 |
| Block Grant Reserve | 11,918.00 | 6,311.00 |
| Social Welfare Department Community-based Support Projects for Persons with Disabilities and their Families Grant | 192,177.41 | 89,344.10 |
| Social Welfare Development Fund | 72,117.02 | 262,285.66 |
| Social Enterprise Development Fund | 223,000.00 | - |
| | <u>10,816,604.86</u> | <u>9,920,214.83</u> |

Remarks:

The above accounts are not specified financial statements in relation to the company. The specified financial statements for the financial year with which those accounts purport to deal will be delivered to the Companies Registrar after the Annual General Meeting. An auditor's report has been prepared on the specified financial statements for the financial year. The auditor's report i) was neither qualified nor modified; ii) did not refer to any matter to which the auditor drew attention by way of emphasis without qualifying the report; iii) did not contain a statement under section 406(2) or 407(2) or (3).

SOURCE OF INCOME

| Source of Income | |
|---|----------|
| INCOME | % |
| Social Welfare Department Subvention | 22.9% |
| Hong Kong Jockey Club Charities Trust Grant | 18.7% |
| Community Chest Allocations | 3.6% |
| Home Affairs Department Grant | 1.6% |
| Block Grant from Lotteries Fund | 0.3% |
| Labour and Welfare Bureau Subvention | 0.2% |
| Project Income | 20.7% |
| Donation and Fund Raising Income | 14.0% |
| Program Income | 12.3% |
| Flag day Income | 3.8% |
| Other Income | 1.9% |
| Total | 100.0% |

| EXPENDITURE | % |
|---------------------------------------|----------|
| Personal Emoluments (Note 1) | 25.7% |
| Program and Project Expenses (Note 1) | 65.4% |
| Flag Day Expenses | 0.3% |
| Administrative Expenses | 4.8% |
| Rent and Rates | 2.1% |
| Utilities | 0.9% |
| Depreciation | 0.8% |
| Total | 100.0% |

Note (1)

Personal emoluments included staff costs for the implementation of the programs and projects. If the staff costs are to be included in "Program and Project Expenses", the expenditure percentage for "Personal Emoluments" and "Program and Project Expenses" should be 5.8% and 85.3% respectively.

ACKNOWLEDGEMENTS

政府部門及法定機構 Government Departments & Statutory Bodies

教育局 Education Bureau
平等機會委員會 Equal Opportunities Commission
民政事務總署 Home Affairs Department
香港考試及評核局 Hong Kong Examinations and Assessment Authority
香港房屋委員會 Hong Kong Housing Authority
觀塘區議會 Kwun Tong District Council
觀塘區青年活動委員會 Kwun Tong District Youth Programme Committee
勞工及福利局 Labour and Welfare Bureau
地政總署 Lands Department
康樂及文化事務處 Leisure and Cultural Services Department
政府資訊科技總監辦公室 Office of Government Chief Information Officer
勞工處展能就業科 Selective Placement Division of the Labour Department
社會福利署 Social Welfare Department

基金 Funds

蘋果日報慈善基金 Apple Daily Charitable Foundation
陳楊福和基金有限公司 Chen Yang Foo Oi Foundation Limited
黑暗中對話(香港)基金會有限公司 Dialogue in the Dark (HK) Foundation Limited
馮氏(1906)慈善基金有限公司 Fung (1906) Foundation Limited
史偉莎慈善基金會有限公司 LBS Charitable Foundation Limited
獅子會視覺第一基金有限公司 Lions Sightfirst Foundation Limited
獎券基金 Lotteries Fund
聖誕老人基金 Operation Santa Claus
攜手扶弱基金 Partnership Fund for the Disadvantaged
紀恩基金有限公司 Remad Foundation Limited
余兆麒醫療基金 S.K. Yee Medical Foundation
新鴻基地產慈善基金有限公司 Sun Hung Kai Properties Charitable Fund Limited
太古地產社區關懷基金 Swire Properties Community Caring Fund
香港公益金 The Community Chest of Hong Kong
香港賽馬會慈善信託基金 The Hong Kong Jockey Club Charities Trust

學校 Schools

心光恩望學校 Ebenezer New Hope School
心光盲人院暨學校 Ebenezer School & Home for Visually Impaired
香港真光書院 Hong Kong True Light College
香港專上學院 Hong Kong Community College
嶺南中學 Lingnan Secondary School
香港中文大學學術交流處 Office of Academic Links, The Chinese University of Hong Kong
香港浸會大學學生事務處 Office of Student Affairs, Hong Kong Baptist University
沙田官立中學 Sha Tin Government Secondary School
香港中文大學逸夫書院 Shaw College, The Chinese University of Hong Kong
聖言中學 Sing Yin Secondary School
東華學院 Tung Wah College
王肇枝中學 Wong Siu Chi Secondary School

非牟利團體 Non-profit Organisations

加油·音樂 Addoilmusic Limited
乘風航青年會 Adventuresship Youth Association
亞洲婦女協進會油麻地頤老中心 Asia Women's League Ltd. Yaumatei Social Centre for the Elderly
浸信會愛羣社會服務處 Baptist Oi Kwan Social Service
保良局華永會生命教育及長者支援中心 BMCPCLife Education and Elderly Support Centre, Po Leung Kuk
明愛賽馬會石塘咀青少年綜合服務 Caritas Jockey Club Integrated Service for Young People - Shek Tong Tsui
路向四肢傷殘人士協會 Direction Association for the Handicapped
香港聾人協進會 Hong Kong Association of the Deaf
香港紅十字會 Hong Kong Red Cross
觀塘區家長支援

流動學校有限公司 Mobile Schooling Limited
中區扶輪社 Rotary Club of Central
香港半島南扶輪青年服務團 Rotaract Club of Peninsula South
救世軍柴灣青少年綜合服務 Salvation Army Chai Wan Integrated Service for Young People
善寧會 Society for the Promotion of Hospice Care
香港社會服務聯會 The Hong Kong Council of Social Service
香港青年協會 The Hong Kong Federation of Youth Groups
香港心理衛生會 The Mental Health Association of Hong Kong
香港善導會 The Society of Rehabilitation and Crime Prevention, Hong Kong
香港家庭福利會西九龍分會 - 深水埗(西)綜合家庭服務中心 West Kowloon Centre – Shamshuipo (West) Integrated Family Service Centre, Hong Kong Family Welfare Society
世界自然基金會香港分會 World Wide Fund for Nature (WWF) Hong Kong
義務工作發展局 Agency for Volunteer Service CUHK EMBA CUHK EMBA Alumni Association

義工團體 Volunteer Groups

金馬倫山青年獅子會 Leo Club of Mount Cameron
香港中文大學逸夫書院奧比斯青年大使運動 ORBIS Student Ambassador Campaign of Shaw College, The Chinese University of Hong Kong
珀麗灣義工團 Park Island Volunteer Team
上山下海在香港 - 山海義工群組 SSHH - Volunteer Group
香港青年協會農圃道青年空間 V square 義工青年團 V Square, Farm Road Youth S. P. O. T., The Hong Kong Federation of Youth Groups

企業 Corporates

小肥牛火鍋活魚專門店
甘味讚岐手打烏冬
越寬會
香港公認會計師公會 ACCA Hong Kong
安達人壽保險有限公司 ACE Life Insurance Company Limited
雅集出版社有限公司 Aristo Educational Press Ltd.
凱聯國際酒店有限公司 Associated International Hotels Limited
親子王國 Baby-Kingdom
中銀香港 Bank of China (Hong Kong) Limited
包浩斯國際(控股)有限公司 Bauhaus International (Holdings) Limited
Billdart Restaurant Bar Limited
突破出版社 Breakthrough Ltd.
英倫汽車有限公司 British Motors Ltd.
大家樂集團 Café de Coral Group
嘉勳教育 Calvin Sun Education Center
佳能電產香港有限公司 Canon Electronic Business Machines (HK) Co. Ltd.
國泰航空有限公司 Cathay Pacific Airways Limited
中原地產代理有限公司 Centaline Property Agency Limited
精品機械(香港)有限公司 Champion Machine Tools (HK) Co. Ltd.
Cheil Hong Kong Limited
昭明出版社有限公司 Chiu Ming Publishing Co. Ltd.
Chocolate Rain Jewellery & Design Co. Ltd.
香港城市大學出版社 City University of Hong Kong Press
高立信有限公司 Collection Group Limited
商業電台 Commercial Radio
科聯系統集團有限公司 Computer And Technologies International Limited
皇冠汽車有限公司 Crown Motors Ltd.
嘉栢環球有限公司 Crown Worldwide (HK) Limited
大桐利有限公司 D.H. Shuttlecocks Limited
DTT Investments Ltd.
經濟一週 Economic Digest
教育出版社有限公司 Educational Publishing House Limited
英皇證券集團 Emperor Capital Group Limited
依視路香港有限公司 Essilor Hong Kong Ltd.
長興國際(集團)控股有限公司 Evergreen International Holdings Limited

卓思出版社有限公司 Excellence Publication Company Limited
方燕翔律師行 Fong Yin Cheung & Co.
香港四季酒店 Four Seasons Hotel Hong Kong
富士施樂(香港) Fuji Xerox (Hong Kong) Limited
世譽汽車有限公司 Future Motors Ltd.
Gallant Sport Supplies Limited
名城桌球城 General Snooker Club
優閱出版有限公司 Goodread Publishing Ltd.
香港教育圖書公司 Hong Kong Educational Publishing Company
養和醫院 Hong Kong Sanatorium & Hospital Limited
香港大學出版社 Hong Kong University Press
鴻福堂集團控股有限公司 Hung Fook Tong Group Holdings Limited
亞洲網上系統有限公司 iAsia Online Systems Limited
會計稅務有限公司 MBA Accounting & Taxation Services Limited
羚邦動畫(國際)有限公司 Medialink Entertainment Limited
明報教育出版有限公司 Ming Pao Education Publications Limited
流動學校有限公司 Mobile Schooling Limited
現代教育研究社有限公司 Modern Educational Research Society Ltd.
茂豐有限公司 Mou Fung Limited
香港鐵路有限公司 MTR Corporation Limited
National Australia Bank
新宇汽車有限公司 Nova Motors Ltd.
新創建集團有限公司 NWS Holdings Limited
牛津大學出版社 Oxford University Press (China) Limited
樂思教育出版有限公司 Pan Lloyds Publishers Ltd.
必偉實業有限公司 Parawin Industries Ltd.
培生香港 Pearson Hong Kong
黃乾亨黃英豪律師事務所 Philip KH Wong, Kennedy YH Wong & Co.
導師出版社有限公司 Pilot Publishing Company Ltd.
大眾電子教學(香港)有限公司 Popular E-Learning (H.K.) Limited
保匙有限公司 Prosimex Co. Ltd.
藝高亞太有限公司 Re:echo Asia Pacific Ltd.
圓桌精英有限公司 Roundtable Synergy Books
RSL England
跑去你屋企 Run To Your Home
Sheen Master Industrial (HK) Limited
信和集團 Sino Group
聯合出版(集團)有限公司 Sino United Publishing (Holdings) Limited
Spatial Technology Limited
冉陽集團控股有限公司 SPN Group Holdings Ltd.
渣打銀行(香港)有限公司 Standard Chartered Bank (Hong Kong) Limited
陽光女傭中心 Sunlight Employment Agency
陽光洗衣便利店有限公司 Sunshine Laundry Convenience Store Company Limited
Sure Profit Trading (Asia) Limited
太古地產 Swire Properties Limited
太興飲食集團有限公司 Tai Hing Catering Group
金銀業貿易場 The Chinese Gold & Silver Exchange Society
宇宙長跑會 The Universe Running Club
天德集團 Tian Teck Group
時信出版(香港)有限公司 Times Publishing (HK) Ltd.
翠華怡富管理有限公司 Tsui Wah Efford Management Limited
翠華控股有限公司 Tsui Wah Holdings Limited
Uber Limited
環球鐘錶貿易有限公司 Universe Watch Trading Co. Ltd.
華凱成衣箱包配件有限公司 Wah Hoi Garment & Baggage Accessories Co. Ltd.
維昌歷高(國際)有限公司 Webber and Nickel (Int'l) Co. Ltd.
惠利(香港)有限公司 Williams Lea (Hong Kong) Limited
威信繩帶(國際)有限公司 Wilson Garment Accessories (Int'l) Ltd.
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鍾有竹女士

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Ms FONG Ting Man

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傅詩威先生 Mr FOO See Wai

馮美英女士

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梁萍女士
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Mr LI Chi Chung
李志賢先生 Mr LI Chi Yin
凌浩雲先生 Mr Howard LING
聶慧貞女士 Ms LIP Wai Ching
盧勁馳先生 Mr LO Keng Chi
Mr LOK Wai Ming
龍惠琮女士
Mr LUK Siu Ming
Mr MA Ching Choi
馬惠明女士
Mr MAK Kam Chan
Ms MAK Lai Ching
文浩正律師 Mr Jonathan MAN
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蕭秀清女士
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沈澤文女士
Mr SO Kwok Fai
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Ms TANG Kit Fong
Ms Shirley TSANG
曾翠凌女士
曾昭健先生 Mr TSANG Chiu Kin
譚碧霞女士
Ms TSE Bik Kwan
Mr TSE Tat Chung, Ernest
Mr WANG Wai Hong
Ms WAT Ling Shan
黃振英女士
黃培烽先生 Mr Gary WONG
Ms Greta WONG
Ms WONG Kam Ling, Anna
Mr WONG Lok Quan
Mr WONG Man Kit
黃雅婷女士
黃楊美儀女士
黃潤達先生 Mr WONG Yun Tat, Ivan
王生康先生
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Mr YEUNG Chu Kwong
嚴紀生先生
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Ms YUNG Siu Shan

Mrs Erna ZINT
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